

IMPACTREPORT

Fiscal Year 2020-21













FROM OUR EXECUTIVE DIRECTOR

Overcoming Challenges, Driving Forward, Powering Change

What a year it has been! No one could have predicted how the world would change since our last Center for Women in Law Impact Report. As we continue to navigate the global pandemic, I'm very grateful for the leadership and contributions of so many of our Center for Women in Law Founders, Power Circle Members, and supporters who have helped elevate our events and programming, even as we pivoted to virtual events and new ways of convening. Looking for a silver lining amidst the ongoing pandemic? The shift to virtual allowed the Center for Women in Law to extend our reach beyond traditional audiences, expanding awareness of the Center's work to a wider audience across the country and around the globe.

I'd especially like to thank Lisa Atlas Genecov, who led our Executive Committee during this challenging time, for her tireless commitment to our center and its mission.

Since its inception, the Center for Women in Law has made its mark on the national stage and influenced the careers of countless women. I am proud of our efforts in 2020-2021 and am excited about the many opportunities to expand the Center's reach and to impact the next generation of leaders in the legal profession in the year ahead.

That's why I'm delighted to share our 2020-2021 Impact Report with you, highlighting our programs and their impact. Our work is only possible by the time, talent, and treasures that women lawyers, corporate partners, and our colleagues commit to the Center.

I extend a heartfelt thank you for making all we do possible, and I hope others in the profession will join us as we continue to pursue our mission.

Veronica Vargas Stidvent

Ternica Tarjas Stidnect

Executive Director

OUR MISSION AND VISION

OUR MISSION, VISION, AND VALUES

The Center for Women in Law is a national resource and champion for women lawyers, generating lasting change within the legal profession. Our vision is one where the legal profession exemplifies equity and justice for all.

Since our launch in 2009, the Center for Women in Law has achieved many milestones and has had a tremendous impact on the students, early and mid-career professionals, and networks of top women lawyers from all across the United States and around the globe.

After more than a decade of success built on the commitment of its Founders and Power Circle Members, we developed a plan to guide the Center's future. The Strategic Plan we released last winter was developed from extensive input from the Center's stakeholders and audience. It clarified our Mission, Vision, and Core Values. It articulated the key objectives that will guide our initiatives and programs. It captured the ideals of those committed to the Center's success, and it invited all who share our Mission to join in our efforts.

The Center for Women in Law's Strategic Plan is not a document intended to sit on a shelf. The Strategic Plan and our core values guide us every day in our work, programs, and events.

OUR VALUES



INTEGRITY

We are driven to uphold the highest standards of our profession.



INCLUSION

Equity motivates our work, and equity will eliminate social injustices.



INFORMATION

Information is power. We believe in empowering and educating women attorneys with the tools to advance their careers.



• INFLUENCE

Powerful women advocate for equity and address biases and stereotypes. Our influence will change the profession.



W INVESTMENT

We are committed to investing in future generations of women lawyers.

POWERING CHANGE

Our Programs, Events, and Work as a National Resource for Women Lawyers

In 2020-2021, the Center for Women in Law worked to fulfill our mission by providing meaningful programming for every age and stage of women lawyers, from law students to first-year associates, mid-career through retirement. The Center also presented engaging new events and initiatives aimed at broadening the breadth and depth of the Center's programming and attracting even larger participation from women lawyers, colleagues, community leaders, and the general public.

ACCELERATE: FIRST-YEAR ASSOCIATES™ Our Accelerate: First-Year Associates™ program provides a unique opportunity for women associates to practice key skills that will accelerate the transition from law student to lawyer while developing strong and diverse networks outside of the law firm.

The Accelerate First-Year Associates program was an excellent forum in which to have meaningful discussions about facing the challenges of our profession head-on. I highly recommend it to any new associate joining a firm.

-MARGARET HEITJAN

Helping first-year associates navigate the transition from law student to first-year practicing lawyer was never more important than in such a tumultuous and challenging climate as a global pandemic.

Our 2021 program kicked off March 1 with **70 first-year associates.** We'd like to thank our Benefactor level sponsors for their support of this year's program: **Akin Gump Strauss Hauer & Feld LLP, Katten**

Muchin Rosenman LLP, Haynes and Boone, LLP, and Kirkland & Ellis.

While the pandemic forced us to pivot from our traditional in-person programming and round-table discussions, our Accelerate: First-Year Associates™ program delivered quality programming and networking opportunities through a series of virtual events with 70 first-year associates in ten cities, five states, and representing seven firms. Since the program's inception in 2017, approximately 150 first-year associates have benefited from the year-long program.



SUSAN BLOUNT POWER LUNCH SERIES

The Center for Women in Law, through the Susan Blount Power Lunch Series, spotlights remarkable lawyers from diverse backgrounds and careers to share their experiences with students and Center guests.



Our 2020 kick-off presented, A Conversation with Mary Jo White: Litigation Partner at Debevoise, Counselor to Boards of Directors, former Chair of the SEC and former US Attorney for the Southern District of New York. Mary Jo White shared insights into her illustrious career.

"We try to introduce powerful women from all facets of the legal profession to our community, both at The University of Texas and around the country."

-SUSAN BLOUNT

Speakers



Mary Jo White



Susan Blount

PERSPECTIVES SERIES

Speakers



Vera Bumpers



Danielle Outlaw



Jennifer Laurin

Our Perspectives Series delivers timely, relevant public policy and professional development discussions with experts in their fields. These Center for Women in Law events also provide an opportunity for the Center to reach an even wider audience not only through our virtual programming but with timely and topical discussions appealing to a wide range of professional women leaders and the general public.

Finding Humanity and Peace in Justice: Perspectives on Law Enforcement Reform featured Vera Bumpers, Chief of the Houston Metro Police; Danielle Outlaw, Chief of the Philadelphia Police Department, and UT Law Professor Jennifer Laurin, moderating a lively discussion on the state of law enforcement and trends in reform across the United States. Our September 2020 Perspectives Series event drew more than 150 participants who watched the live-stream of our event.

Bridging the Career Gap: Successfully Reentering the Legal Workforce, our June 2021 Perspective Series event, was presented in partnership with Mother Attorney Mentor Association of Austin (MAMAs).

Returning to the legal profession after spending time in another field or out of the workforce can be a challenge, one that is especially relevant during the pandemic as work-life balance forced many women lawyers to reevaluate or reorient their careers. Our discussion featured Cynthia Dow, head of the Legal, Regulatory & Compliance Officers Practice at Russell Reynolds; Susanna Gallun, Attorney-at-Law, and a Research Engineer, Scientist Assistant at The University of Texas at Austin, Center for Transportation Research; Michelle Jackson, Director, Pathway & Recruitment Innovations at the On Ramp Fellowship; and, Eileen Lawrence, Owner, Law Office of Eileen Lawrence. Karen Vladeck, Partner at Wittliff Cutler, PLLC, moderated the event.

Our virtual panel of experts addressed ways to bridge the career gap by leveraging networks, maintaining and updating skills, mentorship, and overcoming biases. The panel also addressed how legal employers can recruit, welcome, and retain lawyers reentering the workforce.

Our June 2021 Perspectives Series event drew more than 100 registrants and provided an opportunity for the Center for Women in Law to collaborate with another fantastic women lawyers' organization to bring a meaningful program to both organizations' membership.

Speakers



Cynthia Dow



Susanna Gallun



Michelle Jackson



Eileen Lawrence



Karen Vladeck

EX LIBRIS SERIES

Launched in 2020, the Center's **Ex Libris Series** brings the page to life, inviting best-selling authors, with a focus on those in the legal profession, to discuss their books with students, Center supporters, and the public.



A Discussion with the Authors of Shortlisted: Women in the Shadows of the Supreme Court

Just as the Supreme Court kicked off its term in October 2020, the Center for Women in Law shared the inspirational and previously untold history of the

nine women considered--but not selected--for the United States Supreme Court. Authors Renee Knake Jefferson and Hannah Brenner Johnson shared insights from their fascinating research.

Speakers



Hannah Brenner Johnson



Renee Knake Jefferson

Discussion with Eve Rodsky, Author of Fair Play

The pandemic has underscored the need for balanced workloads in the home, making our June 2021 **Ex Libris Series** event especially timely and relevant.

Speaker



Eve Rodksy



The Center hosted a virtual discussion with Eve Rodsky, New York

Times best-selling author of Fair Play: A Game-Changing Solution for
When You Have Too Much to Do (and More Life to Live). In her book,
Rodsky uses her Harvard Law School training and years of organizational
management experience to create a life-management system to help couples
both re-balance all the work it takes to run a home and re-imagine their
relationship, time and purpose.



GINSBURG INITIATIVE



The late Justice Ruth Bader Ginsburg and her husband, Marty Ginsburg, modeled a true partnership in pursuit of gender equity and their tireless, lifetime dedication to this issue will have a lasting impact on the legal profession and our society. To honor their legacy, the Center for Women in Law launched the Ginsburg Initiative in February 2021. Through

the Ginsburg Initiative, the Center will work to advance gender-neutral initiatives that support systemic change, such as best practices surrounding work assignments, performance expectations, parental leave, and transparency in career development.

Our inaugural event was a virtual panel discussion, **Justice Ginsburg's Impact on Gender Parity in the Practice of Law.** A panel of Justice Ginsburg's former clerks discussed how her mentorship shaped their personal and professional choices, and the ramifications of her leadership on gender parity in the practice of law. Nina Totenberg, NPR's legal affairs correspondent, joined the discussion, which was moderated by David Lat, founder of Above the Law and Original Jurisdiction.

To fund the initiative, the Center for Women in Law created the Ginsburg Circle consisting of donors making gifts of \$1,000 or more to support the initiative. We're grateful to the 30 founding donors to this new initiative.

Founding donors include *The Hon. Marilyn Aboussie, Megan Belcher, Linda*Broocks, Glynna Christian, Nina Cortell, Valerie Esparza, Lisa Genecov, Marcy and
Sam Greer, Juanita Harris, Karen Hartsfield, The Hon. Wallace Jefferson, Luci Baines
Johnson, Emily Jung, Chris LaFollette, Vicki Land, Kristin Malmberg, Kevin Meek,
Marty Meekins, Victoria and Brian Ozimek, Yvonne Puig, Audrey Rauscher, Sandra
Phillips Rogers, Jane Smith, Chris and Veronica Stidvent, and Kenya Woodruff.

Speakers



David Lat



Ryan Park



Alexandra A.E. Shapiro



Nina Totenburg



Amanda Tyler



The Honorable Paul J. Watford

BIENNIAL AWARD LUNCHEON

After an initial postponement due to the Covid-19 pandemic, we were able to pivot to a virtual event for our Biennial Award Luncheon, shifting our April 2020 celebration to online in April 2021. Our first fully virtual

Biennial Award Luncheon raised more than \$320,000 in sponsorships and donations to the Center.

\$320,000 🕏

in sponsorships and donations

Participants heard from Emmy Award-winning journalist Soledad O'Brien, and we honored Patricia Diaz Dennis with the Hortense Ward Courageous Leader Award. The Center's Executive Director, Veronica Vargas Stidvent, described the Hortense Ward Courageous Leader Award recipient Patricia Diaz Dennis as "a true trailblazer."

"Patricia is a longstanding leader and groundbreaking role model in the legal profession and for all women. For decades, Patricia has forged paths and opened doors for women. Her leadership and influence extend across and beyond the legal community."

-VERONICA VARGAS STIDVENT



"It's a privilege to stand alongside the past recipients of the Hortense Ward Courageous Leader Award. As we celebrated the 100th anniversary of women's right to vote last year, I see Hortense Ward as a true champion for gender parity, a Texas woman with grit, tenacity, talent, and heart. As a suffragette and the only woman to serve as Chief Justice of the Texas Supreme Court, Justice Ward's legacy continues to inspire and empower women like me."

-PATRICIA DIAZ DENNIS











Linda Broocks

Samantha Crispin

Cisselon Nichols Hurd

Veronica Stidvent

Dean Farnsworth

POWERFUL IN 2021

The Center for Women in Law partnered with Take The Lead to provide an impactful live, virtual workshop for mid-career women lawyers entitled, Powerful in 2021: Competence, Confidence, and Intention for Women in Law.





In 2020, women in the legal profession adapted to remarkable professional and personal changes. In many cases, women – especially women of color – bore the brunt of the pandemic's impact. The series emphasized the value and importance of investing in your own power and coming out stronger in the new post-COVID world.



LEAD LIKE POWERFUL Women in Law
LEARN KEY ATTRIBUTES of power.
DISCOVER YOUR PERSONAL POINTS of power.
SET ACTIONABLE STEPS to advance your career.

2021 CONSORTIUM FOR ADVANCING WOMEN LAWYERS

The Center hosted its 2021 Consortium for Advancing Women Lawyers on July 16. The event provided updates on the initiatives of the Consortium's member organizations and a timely discussion about how we can support and advance the careers of women in the legal profession.

NOTABLE MEMBER ORGANIZATIONS INCLUDE:

The American Bar Association Commission on Women in the Profession

Catalyst

Direct Women

DRI Women in the Law Committee

Flex-Time Lawyers LLC

Minority Corporate Counsel Association

National Association of Women Lawyers

National Bar Association Women Lawyers Division

National Asian Pacific American Bar Association

National Hispanic Bar Association

Project for Attorney Retention

The Bar Association of San Francisco No Glass Ceiling Initiative

The Women's Bar Association of DC Initiative on Advancement and Retention of Women

...as well as many others.

41 🕸

from

34 🥕

participants

organizations









CENTER LEADERS COMMENT ON LIFE AND LEGACY OF RBG

The Center for Women in Law honored the life and legacy of Supreme Court Justice Ruth Bader Ginsburg upon her passing on Sept. 18, 2020. Justice Ginsburg was a pioneer and trailblazer for women's rights and gender equality throughout her life and professional career.

In her own words, Justice Ginsburg described women's rights as "an essential part of the overall human rights agenda, trained on the equal dignity and ability to live in freedom all people should enjoy." The Center for Women in Law is forever grateful for Justice Ginsburg's contributions to advance our profession and mission, and we will forever honor her memory and carry forward her work.

The Center shared comments from some of our CWIL founding members on the passing of Justice Ginsburg with local, state, and national media:



"It is almost incomprehensible to imagine a world without Justice Ruth Bader Ginsburg. She has done so much to protect the rule of law and the rights of those with limited access to the justice system. I can only hope that her legacy will be as enduring as the impact she has had on me and so many of the women and girls of this nation."

MARCY HOGAN GREER Managing Partner of Alexander Dubose & Jefferson, Austin



"Justice Ruth Bader Ginsburg's sharp legal mind, powerful words and strong advocacy for gender equality and women's rights inspired millions. Her life, her service to her country and her legacy will endure."

LISA ATLAS GENECOV

Partner, Katten Muchin Rosenman LLP, Dallas and Past President of the Executive Committee, Center for Women in Law.



"Justice Ruth Bader Ginsburg serves as an inspiration to all men and women from a life well lived in service of others. Whether as a wife, mother, academic, advocate or judge she brought her best to every role and every task and did so with indefatigable work and determination, boundless talent, and matchless grace and civility. And she made a difference."

SUSAN BLOUNT

Susan Blount, Adjunct Professor, The University of Texas School of Law and President of the Executive Committee, Center for Women in Law.

OUR INTERNS

SCHOLARS AND FUTURE LEADERS

Each academic year, the Center for Women in Law hosts student interns. Interns are involved in all aspects of the Center's business, including organizing and running student and practitioner-focused events, research related to issues concerning women in the legal profession, corresponding with CWIL Founders and Leaders, drafting articles, and editing major publications.















Cynthia Edwards

Rocio De Carolis

Ru Ding

Rachel Evans

Madalyn Gathright Michelle White





LEADING THE WAY

Our Founders, Power Circle Members, and Supporters Are the Heart and Soul of the Center

The Center for Women in Law represents the vision and commitment of its Founders, a dedicated group of alumni and friends, who conceived of CWIL and provided the initial funding for its endowment. CWIL proudly has 50 Founding members, 38 of whom are Texas Law alumni. We hope their commitment to the Center for Women in Law and our work this past year inspire you and lead you to follow their example by joining one of CWIL's Power Circles with a generous gift or pledge to secure the future of CWIL and, through its work, of all women in law.

Peggy A. Heeg

I joined CWIL because I wanted to actively promote the individual and collective growth and progression of women in the legal profession.

Linda Crooker Hunsaker

ASHLEY PINNOCK, CWIL Leader

FOUNDING MEMBERS

‡ In Memoriam

- * Sustaining Sheffield, Champion or Leader (Annual gift of \$1,000 or more beyond original pledge)
- ** Major Sustaining Sheffield, Champion or Leader (Annual gift of \$5,000 or more beyond original pledge)

Linda L. Addison Marcia E. Backus Melanie H. Barnes Laura H. Beckworth Susan L. Blount** Linda Broocks* Dori Budd Katy M. Civins Phyllis J. Cohen Nina Cortell* Sylvia A. de Leon Cynthia Thomson Diggs Claudia Wilson Frost Lisa Atlas Genecov** Michelle P. Goolsby Melanie Gray** Marcy Hogan Greer* Laura Hagen

Cisselon Nichols Hurd* Tracey A. Kennedy** Terri Lacy Christine B. LaFollette* Kathleen Cooper Lake* Catherine Lamboley Vicki E. Land* Karen Hirschman Larsen Ann Lents Janis Loegering* Janiece M. Longoria Kimberly Lubel Jane H. Macon Diana E. Marshall Laura J. McMahon Meredith S. Mouer

Franci Neely
Carrin F. Patman
Lisa H. Pennington**
Sandra Phillips Rogers*
Lauren Eaton Prescott
Shemin V. Proctor
Yvonne K. Puig*
Robin Russell
Martha E. Smiley
Jane Snoddy Smith*
Jan Summer
Tammy Tran
G. Gail Watkins
Kathleen J. Wu

(In memoriam) Norma Fink Huffaker Hon. Hortense Sparks Ward

SHEFFIELD CIRCLE

CHAMPIONS CIRCLE

LEADERS CIRCLE

‡ In Memoriam

- * Sustaining Sheffield, Champion or Leader (Annual gift of \$1,000 or more beyond original pledge)
- ** Major Sustaining Sheffield, Champion or Leader (Annual gift of \$5,000 or more beyond original pledge)

(Gifts and pledges totaling \$100,000 or more)

Susan Blount Melanie Gray
Linda Broocks Cisselon Nichols Hurd
Nina Cortell Tracey Kennedy
Lisa Atlas Genecov JoAnn Lee

(Gifts and pledges totaling \$50,000 or more)

Marilyn Aboussie* Mary Carrington Angela B. Styles
Audrey Andrews Lori Beth Finkelston ‡ Kristi L. Swartz
Nancy Friedman Atlas Hilda C. Galvan
Nancy P. Carlson Kathleen E. Irvin

Lisa Pennington

Lauren Eaton Prescott

I am thrilled to support the Center because I believe in women championing women.

I am the beneficiary of the many women who carved a path before me – supporting the
Center helps carve a path for many more. The Center is ushering in an era where women in
leadership is normalized and no longer novel. About time!

JESSICA BATEMAN PULLIAM, '02, CWIL Leader

(Gifts and pledges totaling \$25,000 or more)

Alex Wilson Albright*	Stacey Doré	Elizabeth E. Mack	Margaret Shannon
Caroline E. Baker	Holly Engelmann	Julie Mayo	Gina Shishima
Janet Bawcom	Lori K. Erwin	Sonja McGill	Julia Simon
Stacy L. Brainin	Dawn Estes	Myra Morris	Suzanne H. Smith
Amy Hinzmann Bray	Vicky Gunning	Veronica Smith Moyé	Margaret B. Spellings
Claudine Chen-Young	Julie A. Hardin	Jill K. Mulligan	Amy Stewart
Lily Chinn	Juanita Harris	Charolette Noel	Frances Townsend
Karan Ciotti*	Susan Feigin Harris	Joan B. Oxford	Anne Trinque
Nadira Clarke*	Beth Hecht	Jayme Partridge	Laura Turley
Stephanie Clouston	Katie Bennett Hobson	Ashley Pinnock	Betty Ungerman
Deborah Coldwell	Johnjerica Hodge	Jessica Bateman Pulliam	Kathryn Still Wilson
Carla J. Cox	Anne Johnson	MariBen Ramsey	Kenya Woodruff
Samantha Crispin	Arleas Upton Kea	Penny Reid	Shira Yoshor
Mindy Davidson	Daniella D. Landers	Stacy Russell	Kathy L. Young
Gemma Descoteaux	Buena Vista Lyons	Judith Sadler	

\$10,000-\$24,999

Audrey T. Andrews Susan L. Blount Melanie Gray Tracey Kennedy Lisa Pennington

\$5,000-\$9,999

Amy Hinzmann Bray Linda Broocks Nancy Carlson Mary Carrington Claudine Chen-Young Lily Chinn Deborah S. Coldwell Gemma Descoteaux Deneen Donnley Dawn Estes Hilda Galvan Lisa A. Genecov Juanita Harris Beth Hecht Katie Bennett Hobson Johnjerica Hodge Kathleen E. Irvin Buena Vista W. Lyons Diana Marshall Sonja McGill Jayme Partridge Ashley Foster Pinnock Jessica Pulliam Stacy Russell Gina Shishima Julia A. Simon Kristi Swartz Frances R. Townsend Anne K. Trinque

Laura Turley Kathryn Still Wilson Kenya Woodruff Shira Yoshor

\$1,000-\$4,999

The Hon. Marilyn Aboussie Alexandra Albright Janet Bawcom Megan Belcher Robin A. Brem Glynna Christian Karan Ciotti Nadira Clarke Nina Cortell Patricia Diaz Dennis Valerie Esparza Julian Grant Marcy H. Greer Vicky Gunning Susan Feigin Harris Karen G. Hartsfield Cisselon Nichols Hurd The Hon. Wallace B. Jefferson Luci Baines Johnson **Emily Jung** Christine B. LaFollette Kathleen C. Lake Vicki Land Janis H. Loegering Kristin Malmberg Kevin Meek C. Martin Meekins Myra Morris Susan Morse Victoria Ozimek Yvonne K. Puig Audrey Rauscher

Sandra L. Phillips Rogers Jane Smith Veronica V. Stidvent Angela Styles Cynthia Thompson Theresa M. Trzaskoma Betty Ungerman Valinda B. Wolfert

UP TO \$999

The Hon. Nancy F. Atlas Scott Atlas Armen Babajanian Robert Barnett Elizabeth Bloch Amy P. Bloomquist Daniel Borinsky Simba Bouligny Cristin C. Bracken Monica Bravo Maryann Bruce Kristin Bruno Stephanie G. Buesinger Karen C. Burgess Cameron Nancy Carlock Sara W. Clark Kathy Cloninger Dawn Collins Stephen Collins The Hon. Dori E. Contreras Michelle Copeland Nicole Cordoba Ruth A. Cross A. B. Cruz Kysa A. Daniels Diane Darling William A. Davis, Jr.

Stephanie Debrow

INDIVIDUAL GIFTS

Gifts received between September 1, 2020-August 31, 2021

Danielle Decker
Jeffrey DeMartino
Rebecca Diffen
Erika Lindsay Dofelmier
Mollie H. Duckworth
Alexandra Dunn
Michelle Eber
Lori K. Erwin
Lisa R. Eskow
Linda Estes
Veronica Foley
Suzanne Rich Folsom

Kristina Kastl
Arleas Kea
Wendy Kowalik
Matthew Richard Ladue
Daniella D. Landers
Debbie Langehennig
Ann Lebeck
JoAnn Lee
Sheri Leonard
Becky J. Liken
Erin Linehan
Dana C. Livingston

Anna E. Raimer
Patricia A. Reichenbach
Megan Reinkenmeyer
Marcia L. Rodgers
Amy L. Ruhland
Amanda Rush
Diane St. Yves
Cindy Saiter
Nancy Shivers
Denmon Sigler
Deborah Silodor
Evelyn Smith

The Center is a place where women gather together to advocate for the equality of all women everywhere, to advance women in the legal profession, and to mutually support each other. We are our own best friends and we celebrate each other's successes—that is a group I want to be part of.

JANET BAWCOM

CWIL Leader

Sonya M. Gonzales Rebecca Greenan Linda Griego Barbara E. Griffin Dahlia M. Gutierrez Margaret D. Hall Ursula Antoinette Hall Clint A. Harbour Sean W. Henry Carisa Herweck Tracy Holland Lindsey Hughes Richard L. Hunn Linda Crooker Hunsaker Sharon A. Israel Anne M. Johnson Teshia Judkins Laura K. Kaplan

Kim Lubel Olivia B. Luckett Karen Macaluso Catherine Marquis Carroll G. Martin Margaret Martinez Rachel Matteo-Boehm Michele Mayes Sidney Smith McClung Alexia McWhinney Megan Mitchell Tia Morgan Karen E. Mouritsen Colonel Linda Murnane Karen M. Neeley Reagan Osteen-Tragon Carrin F. Patman Constance Pond

Mary Smith The Hon. Oshea D. Spencer Christopher Stidvent Sabrina L. Streusand Jill Tananbaum Austin Thacker Walter Ulloa Julie Ungerman Thomas Vacarro Katherine Wade Rosa Walker Amy Warr Amy White Leslie L. Williams Rick Wood Renee Yanta

CORPORATION CORPORATION AND FOUNDATION GIFTS AND SPONSORSHIPS

\$10,000-\$24,999

Akin Gump Strauss Hauer & Feld BNSF Railway Haynes and Boone, LLP Katten Muchin Rosenman Foundation Inc. Kirkland & Ellis Shell Oil Company Foundation

\$5,000-\$9,999

Beck Redden LLP Dykema Gossett Thompson & Knight LLP

\$1,000-\$4,999

Bracewell LLP
Ed Rachel Foundation
Exxon Mobil Corporation
Ingredion Charitable Foundation
Lateral Link

UP TO \$999

Streusand, Landon, Ozburn & Lemmon, LLP Toyota

BE THE POWER FOR CHANGE

We Invite You to Join Us in Our Mission

Whether you are making a one-time gift, a multi-year pledge or considering a planned gift, we can assure you that your gift is impactful and will enable the Center for Women in Law to be the power for change, advancing women lawyers today and into the future.

FRIENDS OF THE CENTER

Friends of the Center advance our mission by making an annual gift of any amount. These gifts support our programs for law students and practitioners. Outright gifts of cash, by check or credit card, are the easiest gifts to make. They are tax-deductible in the year given. The Center will also gratefully accept pledges – gifts that are paid over time. You can make a pledge commitment and set up a payment schedule that works best for you.

POWER CIRCLES

Membership in special circles recognizes gifts at various levels and helps to integrate our supporters into the Center's work.

GINSBURG CIRCLE

We invite supporters and allies who share our vision for a legal profession that exemplifies equity and justice for all to join the Ginsburg Circle to support this new initiative.



40 HOURS FOR THE FORTY ACRES

The 40 Hours for the Forty Acres student-focused fundraising drives provide an opportunity to support the Center and its student-focused programming like our Pathways Series through donations of all sizes. Our most recent two 40 Hours for the Forty Acres fundraising campaigns generated more than \$8,600 to seed the Pathways program.

PLANNED GIVING

Interested in helping the Center change the world but feel overwhelmed by the thought of writing another check or giving up your assets today? Planned gifts can be made now or deferred to a later date. Whether you use cash, appreciated securities/stock, real estate, artwork, partnership interests, personal property, life insurance, a retirement plan, etc., the benefits of funding a planned gift can make this type of charitable giving very attractive to you and the Center.



CONNECT WITH US

- f /CENTERFORWOMENINLAW
- O /CENTERFORWOMENINLAW
- n /company/centerforwomeninlaw
- /CWILNEWS



Center for Women in Law

727 East Dean Keeton Street Austin, Texas 78705 512.232.5166

www.centerforwomeninlaw.org

©2021 Center for Women in Law. All rights reserved.

