2017 women's POWER SUMMIT

ON LAW & LEADERSHIP™



CENTER FOR WOMEN IN LAW 2017 WOMEN'S POWER SUMMIT ON LAW & LEADERSHIP™

April 26-28 at The Four Seasons Hotel in Austin, Texas

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Sandra Phillips Rogers

Group Vice President, Chief Legal Officer, General Counsel & Secretary, Toyota Motor North America

Sandra Phillips Rogers is group vice president, chief legal officer, general counsel and secretary of Toyota Motor North America (TMNA). In this role, she leads the legal services function for Toyota's operations in North America, Toyota Legal One (TL1). Ms. Rogers is responsible for managing representation of Toyota's affiliates in North America, including legal services across the areas of litigation, intellectual property, labor and employment, regulatory law and business operations support. She is also a member of Toyota's global leadership team and is a member of the Executive Diversity and Inclusion Committee. In recognition of her leadership in diversity and inclusion in the legal profession, Ms. Rogers was the recipient of the 2016 Legacy Award from the Brennan Center for Justice at New York University School of Law and the 2008 Defense Research Institute's Diversity Pioneer Award. She serves on the Board of Directors for the YWCA USA and the University of Texas Law School Foundation. In February 2017, she was named one of *Black Enterprise's* 75 Most Powerful Women in Business.



Arleas Upton Kea

Director of Administration, Federal Deposit Insurance Corporation

Arleas Upton Kea is director of administration at the Federal Deposit Insurance Corporation (FDIC). After serving as a distinguished lawyer for 13 years, she transitioned to the business side of the FDIC. In this role, she provides nation-wide strategic leadership to the infrastructure and oversees corporate operations, including human resources, procurement, leasing, and facilities on a national basis for eight regional locations, 85 field offices, and the corporate Headquarters in Washington, D.C. Under Ms. Kea's management, the FDIC's Conference Center has served as the stage for assembling finance leaders from around the world to discuss current economic problems, and forging international cooperation in oversight of the financial marketplace. She has received numerous awards for management excellence, human resources innovation, and related areas, including a 2012 nomination for the prestigious Service to America Medal of Honor. She recently served on a White House Advisory Group for Reform of the Senior Executive Service. She currently serves as the vice-president of the University of Texas Law School Alumni Association.

WEDNESDAY, APRIL 26

4:15 PM 5:30 PM 5:35 PM 5:40 PM 6:40 PM 7:30 PM Ballroom Terrace Ballroom Ballroom Ballroom Ballroom Lawn Registration & Summit Kickoff Introduction Opening Keynote All Women Created Equal?: From Tokens to Dinner Opening Inclusion in Women's Initiatives of Keynote Reception Sandra Phillips Orrick, Nearly 50 percent of law firm offices have no partners Cisselon Nichols who are women of color, according to NALP. Haynes and Rogers, Group Vice Herrington Toyota Hurd, Senior Improving these dire statistics requires a commitment Boone, LLP President, Chief Legal & Sutcliffe LLP Counsel, Global from individuals and institutions to make the Officer, General Counsel & Secretary, Litigation Americas, recruitment, retention and advancement of women of Shell Oil Company color an integral part of any effort to advance women Toyota Motor North in the profession. The speakers will suggest specific America; Co-Chair, 2017 Women's actions for participants to create inclusive women's initiatives in their organizations. Power Summit[™] Michele Coleman Mayes, Vice President, General Counsel & Secretary, New York Public Library; Chair, ABA Commission on Women in the Profession (moderator) Gloria Steinem. Madeleine McDonough, Chair & Partner, Writer, Political Shook Hardy & Bacon L.L.P. Activist & Feminist Lauren Rivera, Associate Professor, Kellogg School Organizer of Management, Northwestern University; Author, Pedigree: How Elite Students Get Elite Jobs Michele Coleman Gina N. Shishima, Head of Intellectual Property Mayes, Vice & Member, Management Committee, Norton Rose President, General Fulbright US LLP Counsel & Secretary, Debra Wong Yang, Partner, Gibson Dunn; Judge, The New York Los Angeles Superior Court, CA (1997-2002); Public Library; U.S. Attorney, Central District of CA (2002-2006) Chair, ABA Commission on Women in the

Profession

Maureen Mulligan, Partner, Peabody & Arnold LLP

schedule of events

THURSDAY, APRIL 27

7:00 AM Ballroom Foyer	8:00 AM Ballroom	8:10 AM Ballroom	9:30 AM Ballroom	10:30 AM	
Breakfast & Registration	Opening Remarks	Moving from Action to Results	More Women Leading in the Courtroom	Break & Move to	
SPONSOR Jones Day	Arleas Upton Kea, Director of Administration, Federal Deposit Insurance Corporation; Co-Chair, 2017 Women's Power Summit™ MANIFESTO MOMENT Ward Farnsworth, Dean, Texas Law	Law firms and law departments have training programs on skills such as leadership and business development and yet, the percentage of women and people of color moving into positions of institutional and economic power has remained virtually stagnant. In this segment, our panelists will discuss the tools they have used to determine what actions yield the most impact and how measuring results has changed the representation of women and people of color in positions of power within their organizations and in external organizations. SPEAKER INTRODUCTION	Women are under-represented as first chairs in trials and in important courtroom roles, a recent ABA report found. Hear from prominent judges about the steps they are taking to increase the number of women as lead counsel. SPEAKER INTRODUCTION Yvonne K. Puig, Head of Life Sciences and Healthcare & Immediate Past	Breakout Rooms	
		Arleas Upton Kea, Director of Administration, Federal Deposit Insurance Corporation; Co-Chair, 2017 Women's Power Summit™	Member of Management Committee, Norton Rose Fulbright US LLP		
		SPEAKERS Pat Gillette, Speaker & Workplace Equality Advocate (moderator)	SPEAKERS The Hon. Fernande R.V. Duffly, Associate Justice (Ret.), Massachusetts Supreme Judicial Court (moderator)		
		Sharon R. Barner, Vice President & General Counsel, Cummins Inc.	The Hon. Anna Blackburne-Rigsby, Chief Judge, D.C. Court of Appeals		
		Kimberley D. Harris, Executive Vice President & General Counsel, NBCUniversal	The Hon. Nancy Friedman Atlas, Senior District Judge, U.S. District		
		Stasia Kelly, Co-Managing Partner (Americas), DLA Piper	Court, Southern District of Texas		
		Jami Wintz McKeon , <i>Chair</i> , Morgan, Lewis & Bockius LLP	The Hon. Amy J. St. Eve, District Judge, U.S. District Court, Northern District of Illinois		
		Christopher P. Reynolds, Executive Vice President- Corporate Resources, Toyota Motor North America; Managing Officer & General Counsel, Toyota Motor Corporation	Notice District of Illinois		

THURSDAY, APRIL 27

10:45 AM

Interactive Breakouts

Equalize the Playing Field

In her book, *Pedigree: How Elite Students Get Elite Jobs*, Lauren Rivera challenges our most cherished beliefs about college as a great equalizer and exposes the class biases built into American notions about the best and the brightest that interfere with achieving equity.

SPEAKER

Lauren Rivera, Associate Professor, Kellogg School of Management, Northwestern University Innovate Your Way to Power

Innovative leaders will share how they increased their power by taking risks and creating unconventional opportunities for themselves.

SPEAKERS

Linda Broocks, *Partner*, Ogden, Broocks & Hall, LLP (moderator)

Veta T. Richardson, President & CEO, Association of Corporate Counsel

Laurie Robinson Haden, Founder & CEO, Corporate Counsel Women of Color; Senior Vice President & Assistant General Counsel, CBS Corporation

Caren Ulrich Stacy, CEO, Diversity Lab; Vice President of Policy and Partnerships, U.S. National Committee for U.N. Women, SFBA Make Your Next Power Move

Executive level recruiters will tell you what you can do to position yourself for a move within the C-Suite and from the C-Suite to the Boardroom.

SPEAKERS

Leslie A. Goldman, Managing Director, Major, Lindsey & Africa; Former Vice President & General Counsel, Fisher HealthCare (moderator)

Lee Hanson, *Vice Chairman,* Heidrick & Struggles

Catherine R. Nathan,
Partner & Member of
the Legal, Compliance &
Regulatory Practice, Spencer
Stuart

Julie Preng, Office Managing Partner & Managing Partner, Legal Center of Expertise, Korn Ferry Embrace Flexibility to Retain Power Players

Hear from leading lawyers and a leading work-life fit advisor on how they are making flexibility work in their organizations.

SPEAKERS

Nina Cortell, *Partner,* Haynes and Boone, LLP

Elizabeth D. Moore, Senior Vice President & General Counsel, Consolidated Edison Company of New York, Inc.

Cali Williams Yost, CEO & Founder, Flex+Strategy Group & Work+Life Fit Inc. **Develop Power Players**

Learn how to effectively mentor, sponsor, and move the next generation of women leaders into positions of power and influence.

SPEAKER

Andrea Kramer, *Partner*, McDermott Will & Emery LLP



NOON-1:30 PM

Ballroom

LEADERSHIP LUNCH THE POLITICS OF POWER

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SPEAKER INTRODUCTION **Hilda C. Galvan**, *Partner-in-Charge*, Jones Day (Dallas)

SPEAKERS

Tina Brown, CEO & Founder, Tina Brown Live Media / Women in the World

Olympia Snowe, U.S. Senator, Maine (1995-2013)

MANIFESTO MOMENT **Deborah Gilg**, *U.S. Attorney*, District of Nebraska (2009-2017)

2:00 PM Ballroom

Lessons from Public Service

Former government officials will describe what attracted them to public service, how they implemented domestic and global agendas, the lessons they learned, and their transitions in and out of these roles.

SPEAKERS

Linda L. Addison, Immediate Past Managing Partner, Norton Rose Fulbright US LLP; Board Member, Catalyst (moderator)

Sarah R. Saldańa, *Director*, U.S. Immigration and Customs Enforcement (2014-2017); *U.S. Attorney*, Northern District of Texas (2011-2014)

Ann M. Veneman, Executive Director, UNICEF (2005-2010); Secretary of Agriculture (2001-2005); Board Member, Nestlé; Board Member, Alexion Pharmaceuticals

2:45 PM Ballroom

Never Split the Difference: Negotiating as if Your Life Depended on it

Chris Voss will take you inside the world of high-stakes hostage negotiations, revealing the skills that helped him and his colleagues succeed where it mattered most: saving lives. He will apply nine effective principles—counterintuitive tactics and strategies—that you, too, can use to get results for yourself and for women within your organization.

SPEAKER INTRODUCTION

Stephanie D. Clouston, *Partner*, Alston & Bird LLP

SPEAKER

Chris Voss, Former Lead International Kidnapping Negotiator, Federal Bureau of Investigations; Founder & CEO, The Black Swan Group

3:45 PM

Break

THURSDAY, APRIL 27

4:00 PM
Ballroom
5:15 PM
Valet

Pay Equity: The Final Frontier

Studies show that women continue to earn less than their male peers. This panel of law firm partners and general counsel will share the steps they are taking to interrupt bias in the compensation process to ensure equitable compensation in their organizations and the law firms they hire. Panelists will discuss tactics to negotiate compensation, including things women should ask for during salary negotiation.

SPEAKER INTRODUCTION

Samantha Hale Crispin, Partner & Firmwide Technology Sector Chair, Baker Botts L.L.P.

SPEAKERS

Claudia Wilson Frost, *Partner IP & Co-Leader Energy Disputes Group*, Orrick, Herrington & Sutcliffe LLP (moderator)

Michelle Banks, Executive Vice President, Global General Counsel; Corporate Secretary & Chief Compliance Officer (Ret.), Gap Inc.

Kimberly Leach Johnson, Partner & Firm Chair, Quarles & Brady LLP

Gregory B. Jordan, General Counsel & Chief Administrative Officer, The PNC Financial Services Group; Global Managing Partner, Reed Smith LLP (2000-2013)

Amy E. Weaver, President, Legal & General Counsel, Salesforce

6:15–8:30 PM Bullock Texas State History Museum

LEGACY DINNER

SPONSOR **Dell**

Buses

Dinner

Leave for Legacy

Break

This special evening set in the Bullock Texas State History Museum will feature one of TIME's "100 Most Influential People." Hear how Valerie Jarrett, the longest serving Senior Advisor to President Barack Obama, championed equality and opportunity for women in the United States and around the world.

6:15 PM 7:00 PM

Reception Dinner and Program

WELCOME & INTRODUCTION OF SPEAKER Linda Bray Chanow, Executive Director, Center for Women in Law

MANIFESTO MOMENT

Flora Darpino, *Lieutenant General*, U.S. Army JAG Corps, *The Office of The Judge Advocate General*

KEYNOTE

Valerie Jarrett, Senior Advisor to President Obama; Assistant to the President for Intergovernmental Affairs & Public Engagement; Chair of the White House Council for Women & Girls (2009-2017)



schedule of events

FRIDAY, APRIL 28

8:00 AM 8:30 AM Ballroom Ballroom		9:00 AM Ballroom	
Breakfast	Keynote	Power Plays In the Boardroom	Break
SPONSOR Morgan, Lewis & Bockius LLP	SPEAKER INTRODUCTION Marcy Hogan Greer, Partner, Alexander Dubose Jefferson & Townsend LLP SPEAKER	Women on corporate boards and public-sector authorities are critical to changing the status quo for women. Hear how panelists got these coveted positions, what really happens when the lawyers are out of the room, and how they are using their power to advance women in their organizations.	
	Linda Klein, President, American Bar Association	SPEAKERS Shemin V. Proctor, Managing Partner, Andrews Kurth Kenyon LLP (DC) (moderator)	
	MANIFESTO MOMENT Caren Ulrich Stacy, CEO, Diversity Lab; Vice President of Policy & Partnerships,	Peggy Foran, Chief Governance Officer, Senior Vice President & Corporate Secretary, Prudential Financial, Inc.; Board Member, Occidental Petroleum Corporation	
	U.S. National Committee for UN Women, SFBA	Sylvia J. Kerrigan, Executive Vice President, General Counsel & Secretary, Marathon Oil Corporation; Board Member, Team Inc.; Board Member, Nine Point Energy, LLC	
		Janiece Longoria, Chairman, Port of Houston Authority; Board Member, CenterPoint Energy, Inc.; Board Member, Superior Energy Services; Regent, The University of Texas System	
		Kim Lubel, Chairman of the Board, President & CEO, CST Brands; Chairman of the Board, CrossAmerica Partners, LP; Board Member, WPX Energy, Inc.	
		Lizanne Thomas, Partner-in-Charge (Southern U.S. Region), Jones Day; Board Member, Atlantic Capital Bancshares, Inc.; Board Member, Popeyes Louisiana Kitchen, Inc.; Board Member, Krispy Kreme Doughnuts, Inc. (2004-2016)	

FRIDAY, APRIL 28

10:30 AM
Ballroom

Power and Purpose

Companies, countries and organizations the world over are waking up to today's new reality. Women control the lion's share of purchasing power and are increasingly essential to competitiveness. The age of women's transformative economic influence has finally arrived, and women are using their power for purpose, redefining what power and success mean in the process. In their book, *Fast Forward: How Women Can Achieve Power and Purpose*, Ambassador Melanne Verveer and Kim Azzarelli document how some of the world's most inspiring women are using their growing economic power to create success and meaning in their lives while building a better world.

SPEAKERS

Sandra Phillips Rogers, Group Vice President, Chief Legal Officer, General Counsel & Secretary, Toyota Motor North America; Co-Chair, 2017 Women's Power Summit™ (moderator)

Melanne Verveer, U.S. Ambassador-at-Large for Global Women's Issues (2009-2013); Co-Founder, Seneca Women; Executive Director, Georgetown Institute for Women, Peace and Security

Kim Azzarelli, Co-Founder, Seneca Women; Chair & Co-Founder, Cornell Center for Women and Justice

11:30 AM Ballroom

Concluding Remarks

SPEAKERS

Sandra Phillips Rogers, Group Vice President, Chief Legal Officer, General Counsel & Secretary, Toyota Motor North America; Co-Chair, 2017 Women's Power Summit™

Arleas Upton Kea, *Director of Administration*, Federal Deposit Insurance Corporation; *Co-Chair*, 2017 Women's Power Summir™

Noon

Lawn

Farewell Lunch

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About

The Center for Women in Law (CWIL) is the premier educational institution devoted to the success of the entire spectrum of women in law, from first-year law students to the most experienced and accomplished attorneys. It combines theory with practice, identifying and addressing the persistent issues facing individual women and the profession as a whole. CWIL serves as a national resource to convene leaders, generate ideas and lead change.

The Center for Women in Law represents the vision and commitment of its founders, who conceived of CWIL and provided initial funding for its endowment. Originally the idea of seven women who wanted to leave a legacy for future generations of women lawyers, CWIL now proudly has 50 founding members and growing circles of champions and leaders.



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